

Dr. Cheryl L. Maranto

Marquette University
Curriculum Vitae

OFFICE ADDRESS:

Department of Management
Marquette University
606 N. 13th Street
Milwaukee, WI 53233
(414) 288-1441
cheryl.maranto@marquette.edu

Education

Ph D, Michigan State University, 1982.
Major: Labor and Industrial Relations

Michigan State University, 1976.
Major: M.L.I.R

BA, Michigan State University, 1974.
Major: soci-economic policy

Professional Experience

Academic - Post-Secondary

Associate Professor and Chair, Marquette University. (August 2006 - Present).
Associate Professor, Marquette University. (August 1994 - Present).
Executive Associate Dean, Marquette University. (August 2004 - December 2004).
Associate Dean, Marquette University. (August 1999 - July 2004).
Assistant Professor, Marquette University. (August 1989 - August 1994).
Assistant Professor, University of Iowa. (August 1981 - June 1989).
Instructor, Michigan State University. (1979 - 1980).
Graduate Research Assistant, Michigan State University. (January 1975 - December 1979).

Consulting

Westat, Inc. (April 1980 - June 1981).
U.S. and Michigan Departments of Labor. (June 1978 - September 1979).

TEACHING

Courses Taught

Marquette University

HURE 5003, Employment Law (Cross-list: HURE 4003 701), Both (cross-listed).
HURE 6590, Strategic HR Mgmt, Graduate.
HURE 6995, Ind Study in Human Resources, Graduate.
MANA 3035, Diversity in Organizations, Undergraduate.
MANA 6995, Independent Study in Mgmt, Graduate.

Other

HURE 4995, Ind Study in Human Resources, Undergraduate.

HURE 6995, Ind Study in Human Resources, Graduate.
MANA 155, Diversity in Organizations, Undergraduate.
MANA 3035, Diversity in Organizations, Undergraduate.

Directed Student Learning

Dissertation Committee Member, Felisa Parris (January 2012 - Present).

SCHOLARLY ACTIVITY

Publications and Other Intellectual Contributions

Journal Article, Academic Journal, Refereed

Maranto, C., Griffin, A. (2011). The Antecedents of a Chilly Climate for Women Faculty in Higher Education. *Human Relations*, 64 (2), 139-159.
<http://hum.sagepub.com/content/early/2010/09/28/0018726710377932> [\[Link\]](#)

Mencl, J., Lester, S., Bourne, K., Maranto, C. (2010). In William J. Heisler, Ph.D. (Ed.), Brick & Mortar' Education and 'Real World' Experience: Assessing HRM Alumni Perceptions of their Professional Development. *Journal of Human Resources Education*, 4 (2), 24-35.
<http://business.troy.edu/JHRE/ArticleView.aspx?Volume=4&Issue=2&Article=46> [\[Link\]](#)

Lester, S., Mencl, J., Maranto, C., Bourne, K., Keaveny, T. (2010). In Chockalingam Viswesvaran (Ed.), The Impact of Passing the Professional in Human Resources (PHR) Exam on Early Career Success for Undergraduates Entering the HR Field. *International Journal of Selection and Assessment*, 18 (3), 282-290.
<http://onlinelibrary.wiley.com/doi/10.1111/j.1468-2389.2010.00511.x/abstract> [\[Link\]](#)

Journal Article, Academic Journal

Maranto, C. (2010). The Antecedents of a Chilly Climate for Women Faculty in Higher Education. *Oxford Roundtable Women in the Academy Program*.

Maranto, C. (2000). Weight Discrimination: A Multidisciplinary Analysis. *Employee Responsibilities and Rights Journal*, 12 (1), 9-24.

Technical Report

Farkas, M. A., Maranto, C., Bodden, M. C., Boles, J., Castañeda, B. S., Class, M., Davis, J., Holstein, J. A., Jablonsky, T. J., Leslie, L., Lueger, R., Papanek, P., Peterson, J. D., Reid, S. A., Russell, S., Silver-Thorn, M. B., Turner, L. H., Wiegand, S., Wiseman, C. (2002). *Report of the Gender Equity Implementation Task Force*: Marquette University.

Intellectual Contributions under Review

Journal Article, Academic Journal

Webster, J., Adams, G. A., Maranto, C., T. B., 'Dirty' Workplace Politics and Women's Wellbeing. *Journal of Organizational Behavior*.

Working Paper

Jack, F., Maranto, C., *Recent Events and Future Unions*.

Presentations

National/International Academic

Maranto, C., Oxford Roundtable Women in the Academy Program, "The Antecedents of a Chilly Climate for Women Faculty in Higher Education", Oxford Roundtable, Oxford University. (March 15, 2010).

Regional and Other Academic

Jack, F. (Author Only), Maranto, C., Annual Meeting, Labor and Employment Relations Association, "Recent Events and Future Unions," Labor and Employment Relations Association, Chicago, IL. (January 2012).

Fiorito, J. (Presenter & Author), Maranto, C. (Presenter & Author), Conference on the Future of Unions in America, "Now and Future Unions", Wayne State University, Detroit, Michigan. (April 7, 2011).

Professional Affiliations and Editorial Board Service

Executive Board, 1999-2002, Labor and Employment Relations Association.

Advisory Board member, Wisconsin Labor and Employment Relations Association. (August 2005 - Present).

Academy of Management. (August 1989 - Present).

Labor and Employment Relations Assoc. (formerly Industrial Relations Research Assoc.). (August 1979 - Present).

Professional Service

Reviewer, Ad Hoc Reviewer, Journal of Occupational and Organizational Psychology, Leicester. (April 2014 - Present).

Reviewer, Ad Hoc Reviewer, Sex Roles. (January 2011 - Present).

Board of Advisors of a Company, Wisconsin Industrial Relations Research Association. (1997 - Present).

Reviewer, Journal Article, British Journal of Industrial Relations. (August 2012 - September 2012).

Reviewer, Ad Hoc Reviewer, Industrial and Labor Relations Review. (January 2011 - December 2011).

Session Chair, Academy of Management. (August 15, 2011).

Reviewer, Ad Hoc Reviewer, Industrial and Labor Relations Review. (January 2008 - March 2011).

Presenter at annual conference, Hispanic Professionals of Greater Milwaukee, Milwaukee, WI. (March 18, 2011).

Reviewer, Ad Hoc Reviewer, Academy of Management. (January 2008 - January 2011).

National IRRA Awards Committee. (1996 - 1998).

Industrial Relations Research Association. (1992 - 1998).

Management Advisory Board. (1990 - 1998).

Wisconsin Industrial Relations Research Association. (1994 - 1996).

ACADEMIC AND UNIVERSITY SERVICE

Department Service

Assessment Coordinator for HR undergrad major. (August 2013 - Present).

Committee Chair, Human Resources Advisory Board. (May 2011 - Present).

Committee Member, Leadership/HR search committee. (June 2015 - December 2015).

Committee Member, strategic management search committee. (June 2015 - November 2015).

Committee Member, OB search committee. (June 2013 - January 2014).

Committee Member, strategy search committee. (June 2013 - December 2013).

Committee Member, IT search committee. (June 2013 - November 2013).

Committee Member, Supply Chain Search Committees. (June 2012 - November 2012).
Committee Member, IT search committee. (May 2012 - November 2012).
Committee Chair, Strategic Management Search Committee. (July 2011 - November 2011).

College Service

Executive Council. (1999 - Present).
Committee Chair, Selection Committee for Kohler Center Assoc. Director. (January 2015 - March 2015).
Committee Member, College of Business Admin. Centennial Committee. (August 2010 - August 2011).
Graduate Directors Committee. (2002 - 2004).
MBA Committee. (2002 - 2004).
Strategic Planning Steering Committee. (2002 - 2004).
Undergraduate Curriculum Committee. (2000 - 2004).
Information Technology Committee. (1999 - 2004).
e-Commerce Task Force. (1999 - 2001).
Dean Search Committee. (1998 - 1999).
Promotion and Tenure Committee. (1995 - 1999).
Strategic Planning Committee. (1996 - 1997).

University Service

Committee Chair, University Academic Senate. (August 2015 - Present).
Committee Member, University Leadership Council. (August 2015 - Present).
Committee Member, Faculty Senate. (August 2014 - Present).
Committee Member, Provost Search Committee. (August 2014 - Present).
Committee Chair, Climate Study Working Group. (March 2014 - Present).
Committee Member, Executive Committee of the University Academic Senate. (August 2013 - Present).
University Academic Senate. (2009 - Present).
Committee Chair, Gender and Sexuality Resource Center Advisory Board. (August 2014 - August 2015).
Committee Member, Provost Search Committee. (August 2014 - February 2015).
Committee Member, Search Committee for the Director of Public Safety. (December 2013 - May 2014).
Committee Member, Gender Resource Center Advisory Board. (September 2012 - May 2014).
AMUW Chair Selection Committee. (September 2010 - May 2013).
Marquette Colleagues Program. (September 2011 - December 2011).
Collegiate Diversity Group. (2009 - 2010).
Diversity Advisory Council. (2006 - 2008).
Presidential Scholarship Selection Committee. (1987 - 1988).
Undergraduate Committee. (1985 - 1986).
Elected Faculty Council. (1982 - 1983).

AWARDS AND HONORS

outstanding contributions to enhancing the quality of campus life, Marquette University. (2003).