

MINUTES OF THE MEETING OF THE  
MARQUETTE UNIVERSITY POLICE DEPARTMENT  
ADVISORY BOARD

November 6, 2020

A virtual meeting (Microsoft Teams) of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, November 6, 2020 at 1:01 p.m. Due and timely notice of the meeting, an agenda and draft minutes from the previous meeting were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and login information for the Microsoft Teams meeting was available to anyone who requested it.

**Roll Call.** Board members attending the meeting were Michael O’Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Keith Stanley, Executive Director of Avenues West and Near West Side Partners; Evelia Guerrero, President of Marquette University Student Government (MUSG); and Jenna Goeb, Prospect Research Analyst in University Advancement. Non-Board Members present at the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant MUPD Chief; Ruth Peterson, MUPD Captain, Katie Berigan, MUPD Captain; Christin Berges, MUPD Data Analytics Specialist; Tom Wichgers, MUPD Officer; Josiah Williams, MUPD Sergeant; Kevin Conway, OMC Associate Director; and Jeff Kipfmuller, Acting Vice President and General Counsel (as legal counsel to the Board).

**Consideration of Minutes of the September 18, 2020 Meeting.** The minutes for the September 18, 2020 Board Meeting were unanimously approved by voice vote by the Board Members with no revisions.

**Updates on Departmental Activities, Initiatives and Crime Statistics.** The following updates were provided by MUPD personnel:

1. **MUPD Policy Review Committee:** Chief Hudson indicated that MUPD, along with Andrea Schneider’s Dispute Resolution Class in the Marquette Law School, reviewed the current MUPD citizen complaint process. As part of this review, three objectives have been identified:
  - a. We need to create a way for anyone to submit complaints via an online format. We do not currently have this capability and, to do so, we will need to expend some money.
  - b. We need to identify legal concerns about anonymous complaints, determine how we can address anonymous complaints effectively, and determine if there are open records issues with such a reporting system.
  - c. We need to analyze whether we should identify an entity, other than MUPD, to which people can submit complaints/concerns. The MUPD Advisory Board was mentioned as a possibility here.
2. **Training:** Chief Hudson provided us information about MUPD training. She indicated that MUPD already has a relationship with NAMI and they have an excellent training program for

Crisis Intervention Training – which is used by many law enforcement units. Many MUPD officers have been through this training already, but it may have been a few years ago. NAMI has offered to provide this training for MUPD officer, for no charge, during 2021. She indicated that MUPD officers will also receive de-escalation training. While MUPD has been practicing de-escalation all along, and it is already part of our culture, specific de-escalation training will be a valuable addition. Further, training for fair and impartial policing, trauma-informed care and active shooter training will be provided to MUPD officers over the next year.

3. MUPD Vacancies: Captain Peterson indicated that MUPD currently has a couple of vacancies – specifically, for two police officers and three communication officers. She indicated this is a very tough market to fill law enforcement positions and COVID has made it even more difficult to fill positions. Mr. Stanley offered to add the MUPD vacancy, and links, into an upcoming NWSP newsletter.
4. Crime Reporting: Captain Berigan told the Board about new reporting requirements for crimes, as required by the FBI. We will be required to report specific crimes through WIBRS (Wisconsin Incident Based Reporting System), which will then be passed to NIBRS (National Incident Based Report Systems). We have submitted our first test reports and the plan is to be fully transitioned at the beginning of 2021. There is a deadline of January 21, 2021 for all law enforcement agencies. Some law enforcement agencies, like the Milwaukee Police Department, started reporting to WIBRS earlier this year.
5. Post-election Security Planning: Assistant Chief Kranz stated that MUPD has prepared a plan to keep our campus safe. At this point, we are not seeing post-election subversive behavior. While there has been a marked increase of campus protests this year, involving politics, social justice, COVID, MU policies, etc., MUPD has tried very hard to be a partner, not an adversary, in these protests, trying to facilitate safe and peaceful demonstrations. Some protests have been unanticipated. Thankfully, no one has gotten hurt and no one has been arrested. We have been able to maintain our staffing levels and have not come close to reaching dangerously low staffing levels. We can flex this a bit with overtime scheduling.
6. Eagle-Eye Push Notifications: Captain Berigan noted that we have had two occasions to use this (we used one recently for a carjacking and another for the phishing email scams). MUPD is working with OMC to send out a reminder that that notifications must be turned on in the app and on the phone, to receive such messages.
7. Annual Safety Report (ASR): Captain Peterson reports she is currently working on ASR, required by the Clery Act. The Department of Education oversees this and extended the deadline this year, due to COVID, to 12/31/20. The federal government made extensive changes this year to both Title IX and to the Clery Act reporting requirements – both of which will be reflected in the new ASR.
8. Crime Update: Assistant Chief Kranz reported that there has been a recent increase in violence in and around our campus. This includes an uptick in gun violence in/near the MU community, with some spillover onto campus. The State Street corridor has experienced a number of shootings. Robberies have increased and we have had good record of arrests from

those incidents. There was a recent carjacking, and this case is still open, with no arrest; we are working with MPD on this matter. The number of violent crimes in Milwaukee, generally, has also increased. Many cities are also reporting increases in violent crime. Mr. Stanley indicated that reports of domestic violence, suicide, homicide, etc. are all up. Chief Hudson mentioned that child abuse may be increasing, but we may not know it, because elementary schools are mostly virtual at this time. The global pandemic may very well play a role in these increases.

9. MUPD Citizen Complaint Process: Further discussion occurred concerning the MUPD citizen complaint process. Dr. Stroshine suggested that the Board could receive such complaints, perhaps via a link on the Board website. She stated that the Board could then turn over the complaint to MUPD, or the Board could have a more active role in looking at complaints/concerns. Dr. Stroshine indicated this could be something analogous to the Milwaukee Fire and Police Commission; it is an alternative to reporting it directly to MUPD. Chief Hudson said there might be a benefit to having a complaint submitted to the Board, investigated by MUPD, and then MUPD reports its findings back to the Board. Chief Hudson suggested delivery of the details be in closed session to protect confidentiality. The Board could then give the public an overview. The Chair indicated that the Board already receives semi-annual reports of citizen complaints filed with MUPD. However, there have not been many complaints. I raised the possibility of utilizing the EthicsPoint reporting website as another possibility. Chief Hudson indicated she will put something in writing to discuss at our next meeting, and she will set up a meeting of a smaller group to further discuss.
10. Public Comments: None.
11. Other Business: Ms. Guerrero shared some feedback on the current LIMO service provided by MUPD. She stated that students are not using the LIMO's, and there is a concern about safety and waiting to flag down LIMO's. She indicates that more students are just walking on campus or they are simply staying home. Captain Berigan discussed the changes that the LIMO model had to make due to COVID. In addition, she indicated that we just signed a contract for a company to develop an app to see where the buses are on their routes – which would provide users a much better idea of arrival times. We are hoping to link this to the Eagle Eye app soon.
12. Confirmation of Next Meeting Date: To be determined.
13. Adjournment: The Chair concluded the meeting and adjourned at 2:03 p.m.

Respectfully submitted,

Jeffrey M. Kipfmüller  
Acting Vice President & General Counsel