

University Staff Senate Minutes

June 16, 2022, 11:00-1:00 p.m.

Raynor Memorial Library, Beaumier Suite C

Present:

Laura Abing, Lauren Accola, Tina Aiello, Brigid Alba, Melody Baker, Jack Bartelt, Chris Bartolone, Kirsten Boeh, Coreen Bukowski, Wendy Butler, Sue Cirillo, Maria Cooper, Robin Cork, Susan Dalsasso, Nadine Desmaris, Cliona Draper, Melissa Econom, Molly Eldridge, Christine Fleming, Jyoti Gandha, Latrice Harris-Collins, Calley Hostad, Amber Jensen, Amy Kaboskey, Maggie Klatt, Jane Kondracki, Margo Leone, Chelsea Malacara, Lynn Mellantine, Lori Montezon, Karen Nest, Karen Ortiz, Claudia Paetsch, Yvonne Printz, Patty Przybylka, Steve Robertson, Ritu Sachdev, Katie Tarara, Carol Trecek, Rae-Ann Vanek, Lucie Wehbe

Chair Carol Trecek began the meeting at 11:05 a.m.

Jack Bartelt led the reflection.

Special Business

Guest Speakers: Human Resources

Claudia Paetsch, Vice President of Human Resources

Wendy Butler, Human Resources

Lynn Mellantine, Assistant Vice President of Human Resources

[Link to the recording of this presentation is available.](#)

Questions were submitted before the meeting, and they were incorporated into the presentation around the following topics:

- Workforce challenges and opportunities
- Marquette's staff compensation practices
- Laws, rules and best practices
- Other total rewards topics

Guest Speakers: Chelsea Malacara, Sustainability and Energy Management Coordinator

- Discussion was held around [Marquette move out and local news coverage](#).
 - Last year, a student won the Brewed Ideas Challenge Social Innovation prize pitching an idea called Marquette Yard Sale aimed at reducing waste during move in and move out
 - Over the past six months, a group of stakeholders from facilities, sustainability and the 707 Hub put together an Explorer Grant Challenge proposal to launch a move-in/ move-out program that would eventually be cost neutral-the program was funded.
 - The idea is to collect items from residence halls, then sort and store them over the summer.

- In the fall, hold a move-in yard sale to offer items to students. International and first-generation students would be invited first, then the sale would be open to all. Remaining items will be donated.
- Other ideas were suggested including:
 - an online option
 - EOP, Urban Scholars or other groups of students could be invited
 - Service Learning and the Backpack Program could be partners
- Volunteers will be needed, and more details will be forthcoming.

Regular business

Secretary's request:

- May minutes were approved.

Treasurer:

- There is a \$777.95 balance in the account. For the past fiscal year, Staff Senate spent:
 - \$1071.76 for cooler bags
 - \$60.39 for granola bars
 - \$90 for stationery
- Suggested event: a pop-up lemonade stand and drive for the Backpack program in August
 - The group voted yes to move forward with planning
 - Melissa Econom and Carol Trecek will work out how many cans to purchase before the end of the fiscal year

Vice Chair:

- Thanks to all who helped with Poker Walk. There were 80 participants.
- This summer, Spanish faculty are writing the syllabus for the Spanish for the Higher Ed Professionals course. The group will advertise over the fall semester and the course will be held in the spring of 2023.

Chair:

- Reminder: all officers and chairs should submit small description of accomplishments for the past year.
- Reminder: if you sit on another committee on behalf of Staff Senate, send to Carol Trecek.
- Because the July meeting is organizational, it will be held in person without a Teams option.

Nominations and Elections

- Voting goes through Friday, 6/17 at 5:30 pm.

Bylaws:

- No update.

Communication:

- No update.

Service:

- There are remaining supplies from Project Night-Night including books, stuffed animals and blankets. If you know of organizations that could use them, let a Staff Senate representative know or email your ideas to ussmailbox@marquette.edu.

Outreach:

- Planning continues for a second and third shift event.

New Business:

- Wear Your Success: Brewed Ideas challenge winner is a student who wants to hold a drive for professional wear.
- As details are worked out, Staff Senate will consider how to be involved.

Meeting adjourned at 1:02 pm.