

Men Allies for Gender Equity

Learn to be an effective advocate

WORKSHOP DESCRIPTION

This two-hour interactive workshop encourages and equips men to serve as effective allies for gender equity in STEM settings. To begin, we highlight Marquette University data on the recruitment, retention, and advancement of women as well as the importance of institutional climate. Next, we overview recent literature that helps explain why and how gender inequity occurs. Lastly, we introduce and develop concepts, vocabulary, actions, and practical skills to promote gender equity.

The workshop is structured as an interactive conversation with opportunities to learn, ask questions, and practice skills through scenario-based exercises. The Men Allies for Gender Equity workshop utilizes a men-only format, which helps promote candid discussions and safe conversation spaces for the target male audience.

This workshop will be led by:

Dr. Roger Green, Associate Professor, Electrical and Computer Engineering, North Dakota State University. Dr. Green has conducted Ally Workshops at universities throughout the country since 2009.

PURPOSE

To help men become effective proponents of gender equity.

MATERIALS

Workshop attendees will receive the Ally Workshop presentation slides and handouts (electronic format).

ACTIVITIES

Activities include presentation of materials, small group scenarios, development of individual actions, and open question-and-answer opportunities.

TECHNOLOGY REQUIREMENTS:

Since this visit will be virtual, all sessions will be delivered/attended through Zoom. Workshop attendees will need to be able to join the zoom session (with camera and microphone) through a PC. To participate in activities, attendees will need to have a smart phone with texting capabilities

SPONSORED BY

Marquette ADVANCE: *Moving Beyond Boundaries to Promote Inclusive Faculty Success*. The ADVANCE Program at Marquette University is supported by the National Science Foundation ADVANCE program award 1936148.

Learning Goals

- Understand the context of gender inequity in academia and Marquette University
- Be introduced to relevant concepts and literature, including unconscious bias and male privilege.
- Learn how to get started as an Ally, including individual actions for Allies
- Use scenarios to practice Ally skills
- Obtain resources to assist personal development and/or establish Advocates and Allies programs

Please join us for a session on February 18, 2021 on Zoom

Session 1: 10:00 - 12:00 PM

or

Session 2: 1:00 - 3:00 PM

Register on [Eventbrite](#) by February 11th.



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