

# PLAN YOUR MAJOR

## Human Resources (HURE)

MARQUETTE UNIVERSITY  
BUSINESS

The Human Resources major prepares graduates to lead organizations to be competitive in global as well as domestic markets. Graduates are prepared to be a strategic partner, to leverage the human talent required to achieve organizational goals, and to address many challenges facing today's managers including skill shortages, legal risk and requirements, workforce diversity and work-life balance.

### INTRO CLASS TO MAJOR:

**HURE 3001 MANAGEMENT OF HUMAN RESOURCES** Prereq: BUAD 1001 C

### MAJOR COURSE REQUIREMENTS (27 credits) :

#### THREE OF THE FOLLOWING:

- HURE 4003 EMPLOYMENT LAW Prereq: HURE 3001
- **HURE 4010 STRATEGIC COMPENSATION & REWARDS** Prereqs: HURE 3001; and BUAD 1560
- HURE 4030 TALENT ACQUISITION & MANAGEMENT Prereqs: HURE 3001; and BUAD 1560
- HURE 4080 TALENT DEVELOPMENT Prereq: HURE 3001
- HURE 4101 STRATEGIC HUMAN RESOURCES MANAGEMENT Prereq: HURE 3001

#### TWO OF THE FOLLOWING:

- HURE 4003 EMPLOYMENT LAW Prereq: HURE 3001
- **HURE 4010 STRATEGIC COMPENSATION & REWARDS** Prereqs: HURE 3001; and BUAD 1560
- HURE 4030 TALENT ACQUISITION & MANAGEMENT Prereqs: HURE 3001; and BUAD 1560
- HURE 4080 TALENT DEVELOPMENT Prereq: HURE 3001
- HURE 4101 STRATEGIC HUMAN RESOURCES MANAGEMENT Prereq: HURE 3001
- HURE 4140 INTERNATIONAL HUMAN RESOURCE MANAGEMENT Prereq: HURE 3001 **Int'l**
- HURE 4931 TOPICS IN HUMAN RESOURCE Prereq: HURE 3001
- **HURE 4986 HUMAN RESOURCE INTERNSHIP - GRADING PERIOD** Prereq: HURE 3986
- **HURE 4989 HUMAN RESOURCE INTERNSHIP WORK AND GRADING PERIOD** Prereqs: HURE 3001; cons. of prog. dir. and cons. of Business Career Center
- **MANA 3034 NEGOTIATION** Prereq: Jr. stndg.
- **MANA 3035 LEADING FOR INCLUSION** Prereq: Jr. stndg. **ESSV2**
- **MANA 4010 LEADERSHIP, MOTIVATION AND CHANGE** Prereqs: MANA 3001

#### FOUR ADDT'L UPPER DIVISION BUSINESS ELECTIVES\*

(3000/4000 level business courses) \*replace with another business major's Requirements and Electives if applicable.

### HUMAN RESOURCE CONTACTS:

#### General Inquiries

*Dr. Dianne Murphy*

*Alisa Nagle*

#### Student Organization

Human Resources Management

Organization (HRMO): *Sydney*

*Bieringer and Kayla Watkins*

Instagram: @hrmomarquette

#### LINKS:



MAJOR OVERVIEW



BULLETIN

### UPCOMING EVENTS:

#### **SHRM Kick Off Event**

Tues., March 18: 6-7 PM

OB 417

#### **Love What You Do Event**

Mon., March 24: 6-8 PM

OB 150

#### KEY:

**Bold Course** = Option in Fall 2025

**C** = Core Enhancement Structured Elective

**Int'l** = International Business Course

**ESSV2** = Engaging Social Systems & Values Level 2