

DR. MICHELLE MYNLIEFF RECEIVES AMUW NORA FINNIGAN WERRA FACULTY ACHIEVEMENT AWARD



May 14, 2022, Dr. Michelle Mynlieff was recognized at the Association of Marquette University Women Awards Brunch as the recipient of the AMUW Nora Finnigan Werra Faculty Achievement Award. Dr. Mynlieff has been a faculty member in the Department of Biological Sciences for 29 years, and her research expertise is in ion channels and neuronal function, Michelle currently serves as Chair of the department! Prior to becoming Chair, she served as the inaugural Academic Integrity Director and as chair of the University Academic Senate. Congratulations on your recognition, Michelle!

KINDER SURVEY RESULTS ARE IN!

133 people participated in the KINDER Climate Survey, making the **completion rate 43.8%**. 14 out of 16 STEM/SBE departments had enough participants to receive data. The ADVANCE Team is working diligently to disseminate the data as quickly as possible. Chairs will be given access to this data by mid-Summer, and KINDER data will be available to the faculty by September 2022. **Thank you to everyone who participated.** If you have any feedback on the survey that you have not already relayed to John Borg, Erick Herrera Hernandez, or Sara Spragg, please send us an email so we can provide your feedback to UIUC.

STEM/SBE CONCERNS & STRATEGIES

Throughout the Spring 2022 semester, people from the ADVANCE planning team met with department chairs to review the 2020 Climate Study dashboards, inform folks about KINDER, and gain insight on problem areas and how departments are implementing strategies to improve issues within their unit. The ADVANCE planning team compiled notes from each department meeting and created a document listing department concerns and strategies. Concerns may differ from the problem areas on the individual dashboards, as the 2020 climate study was conducted pre-pandemic.

The document breaks down the concerns into three categories: 1.) *Pandemic-related*; 2.) *Department-climate*; and 3.) *Administrative*. The most common concerns amongst 15 of the 16 ADVANCE departments are:

- Workload equity
- Turnover intention
- Hiring/retaining diverse faculty
- Comfort with speaking up
- Gender bias

An updated PDF of the document will be available on the ADVANCE resources page in mid-June (also sent as an attachment if you are on the June newsletter email list).

[CLICK HERE](#) to view the questions used to develop the ADVANCE climate study summary and dashboards.

DR. JASON FARR JOINS ADVANCE PLANNING TEAM



Dr. Jason Farr, Assistant Professor of English, has been named the newest member of the ADVANCE planning team. He will focus on disability support and engagement for MU faculty, as disability is an important, yet often overlooked, part of intersecting identities. Jason's research includes disability studies, gender and sexuality, queer theory, health humanities, and sound studies. He also writes about accessibility at conferences and in classrooms with the goal of establishing more inclusive communities. **Welcome to the team, Jason!**

Although ADVANCE is primarily focused on STEM/SBE departments, the main goal is to create an equitable and inclusive campus for all faculty, regardless of department.

Bioeconomy Distinguished Lecture Series

Thurs | 16 June 2022 | 12:00 PM CT | Virtual
Speaker: *Domitilla Del Vecchio, PhD* (MIT)
Professor of Mechanical Engineering

"Del Vecchio will illustrate how systems and control theory, which has been instrumental to achieve robustness in traditional engineering systems like electronics, telecommunication, and aviation, can be adapted to tackle issues of robustness in engineering biology. The adaptation of control design techniques to the new physical domain of biology, however, is not straightforward and requires substantial re-thinking of existing approaches and often the development of new solutions. Although these solutions are promising and have demonstrated initial success, there are still many more problems related to a lack of robustness. The talk will thus conclude with an outlook on critical needs and potential solution avenues." [CLICK HERE FOR THE LINK](#)

AMP Summer Social

Wed | 22 June 2022 | 3:30 PM CT | 707 HUB

Let's network over food and drinks with fellow colleagues conducting research!

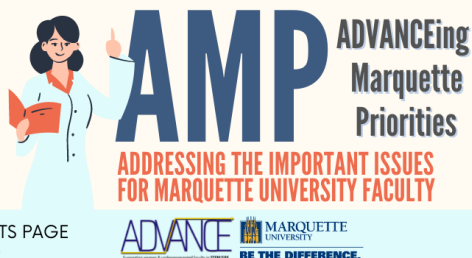
This will also be an opportunity for faculty/staff to review the grant lifecycle webpage content/format drafted by Dr. Jeanne Hossenlopp (with Dr. Anita Manogaran and Kathy Durben). It is open to all Marquette faculty no matter the department. Seating is limited to 35 people. We hope to see you there! [REGISTER HERE](#)

The AMP Summer Social is an opportunity for any faculty receiving current or future grant funding to network over refreshments, and provide feedback on the grant life-cycle resources webpage content/format. [JOIN US!](#)

Session #3: Summer Social

Wed. June 22, 2022
3:30 PM @ 707 HUB

REGISTER ON THE ADVANCE EVENTS PAGE
Seating is limited to 35 participants



May 19, 2021 - Dr. Cris Ababei presenting the 'Adapting the Advocates and Allies Concept at Marquette University' (Ababei, C., Peoples, R.W., Hossenlopp, J.M.) poster at the Conference on Advancing Gender Equity for Faculty: Allyship and Inclusive Leadership Strategies at Bowling Green State University [Bowling Green, Ohio].

ADVANCE SPOTLIGHT

Dr. Amber Wichowsky, Assistant Chair of Political Science, was recently promoted to Professor! Amber is also the Director of the Marquette Civic Dialogues Program and Marquette Democracy Lab, as well as an author! Her new book (with Meghan Condon), "The Economic Other: Inequality in the American Political Imagination," examines how Americans use social comparisons to make sense of income inequality and how such frames of reference affect attitudes about redistribution and feelings of political power. Her work includes research on voter turnout, welfare policy, campaign finance reform, legislative representation, presidential primaries, and an award-winning article on the civic implications of public policy evaluation. Amber has served as an incredible resource to the Marquette and Milwaukee community, and is an encouraging light to her students and colleagues. She is also a member of Marquette's Institute for Women's Leadership (IWL). **Thank you, Amber, for your dedication, support and encouragement here at Marquette University!**



[CLICK HERE TO NOMINATE SOMEONE AS NEXT MONTH'S SPOTLIGHT](#)

ADVANCE DEPARTMENTS

STEM

- Biological Sciences
- Biomedical Engineering
- Biomedical Sciences
- Chemistry
- Civil, Construction & Environmental Engineering (CCEE)
- Computer Science
- Electrical & Computer Engineering
- Mathematical & Statistical Sciences
- Mechanical Engineering
- Physics

SBE

- Counselor Education & Counseling Psychology (CECP)
- Economics
- Educational Policy & Leadership
- Political Science
- Psychology
- Social & Cultural Sciences

WE LOVE FEEDBACK!

SUBMIT YOUR FEEDBACK TO US BY COMPLETING THIS [ANONYMOUS ONLINE FORM](#). THANK YOU!

Please contact us if you have any questions, suggestions or concerns.

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