

SUMMER BOOK CLUB FEATURING "ACTIONS SPEAK LOUDER" BY DEANNA SINGH

ADVANCE and the Office of Diversity and Inclusion will host a book club this summer featuring *"Actions Speak Louder"* by expert social entrepreneur and award-winning author [Deanna Singh](#). *"Actions Speak Louder"* is a step-by-step guide for managers, teams, and DEI leaders looking to create impactful, lasting change in their organization, from recruitment to retention, and beyond. Designed for teams to read together, the book offers a comprehensive blueprint for those ready to look at their surroundings with new eyes, get out of their own way, and turn their energy into a concrete plan. By joining the summer reading club, you will receive a free copy of the book and a guaranteed ticket for Deanna's on-campus speaking engagement on Monday, September 18, 2023. There will be meetings throughout the summer to discuss the reading material (meeting dates/frequency TBD). If you are interested in participating in the "Actions Speak Louder" Summer Book Club, please contact [Sara Spragg](#) or [Jeanne Hossenlopp](#).



(Above) Deanna Singh

ABOUT THE AUTHOR: Deanna Singh is the Founder and Chief Change Agent of Uplifting Impact, a training and consulting firm with a mission to build inclusive bridges where everyone thrives. Deanna has extensive executive-level leadership experiences across multiple industries. She is also an award-winning author, educator, business leader, and social justice champion who speaks to over 50,000 people annually, giving audiences the tools and courage to imagine, activate, and positively impact the world.

NEXT SEMESTER EVENTS

- **AMP Building a Campus Culture of Research Mentorship CIMER Mentoring Training Workshops for Faculty**
Fri Sept 8 | AMU 163 | 2 independent sessions: AM &/or PM
 - The Center for the Improvement of Mentored Experiences in Research (CIMER) from UW-Madison will facilitate two mentor/mentee training workshops for faculty.
 - One **Mentoring Up** workshop (a 3-4 hr morning session) designed for faculty to help them identify their needs and have them met by their mentoring network. One **Research Mentor** Training workshop (a 3-4 hr afternoon session) designed to help early/mid-career faculty advance their mentorship of research trainees with an emphasis on the mentorship of graduate student and post-doc trainees.
 - Faculty are invited to attend either one or both training sessions, depending on their availability and interests. Each workshop will be limited to 35 participants per session. An optional lunch (RSVP will be required) will be provided for participants. [PLEASE RSVP HERE!](#)
- **Experiences of LGBTQ+ Faculty in STEM Panel**
Wed Sept 20 | Location TBD | 4-6 PM
 - Faculty from across the nation will discuss their experiences as their intersecting identities as LGBTQ+ faculty in STEM. There will be a Q&A session and networking session as well.



- **Andre Isaacs, Ph.D.** (he/him), Associate Professor of Chemistry at College of the Holy Cross, focuses on copper-mediated organic chemistry reactions. His lab's methodologies are aimed at gaining access to nitrogen containing heterocycles via 'click chemistry'. He identifies as a gay, black man and posts creative videos from the Isaacs Lab to his 450K+ TikTok followers (@drdre4000).
- **Itzel Marquez, Ph.D.** (she/her), Assistant Professor of Environmental Engineering at Central Michigan University, identifies as a lesbian/bisexual immigrant from Mexico. Her research comprises mostly of wastewater treatment and reuse, as she hopes to provide a reliable source of drinking water to drought-stricken areas.
- **Nicholas Tatonetti, Ph.D.** (he/they), Vice Chair of Computational Biomedicine and Associate Director for Computational Oncology at Cedars-Sinai Cancer, identifies as pansexual and gender non-conforming. Their main research focuses on understanding adverse drug reactions that affect underrepresented and minority populations.
- All are invited to attend. [PLEASE RSVP HERE!](#)

REMEMBER! ADVANCE FUNDING OPPORTUNITY FOR FACULTY MEMBERS

ADVANCE has funds available for faculty travel to conferences for the purpose of networking for longer-range potential faculty recruitment. Departments do not need to be in active recruitment. This could involve attendance at a disciplinary meeting where there are committees or special interest groups (i.e. Committees on the Status of Women in Physics & Minorities in Physics at the March 2023 American Physical Society meeting or meetings sponsored by orgs focused on diversity in STEM/SBE such as SACNAS). **Expectations:** Faculty members would attend the conference & actively network with colleagues, brings back insights, & share their experience with others in the Marquette community (we will host panel discussions or ADVANCE socials for this). This is a great opportunity for a faculty member who may not be presenting at a meeting but who would benefit from attending or to also provide additional conference attendance support for high-performing faculty. *Restricted to tenured/tenure-track/ participating faculty.* We will support full costs of attendance for **domestic conferences** (registration, travel, hotel, & some meal reimbursement).

If you are interested, contact [Sara Spragg](#).

Thank you to the faculty who have seized this unique opportunity so far:

- Melissa Vigil - American Association of Physics Teachers
- Blake Turner - Association of Mathematics Teacher Educators
- Julissa Ventura - American Education Research Association
- Gabriel Velez - American Psychological Association
- Somesh Roy - American Society for Engineering Education
- Priya Deshpande - Society for Imaging Informatics in Medicine

PLANTING HAS BEGUN!

Go Wild: Pollinator Gardens and Prairie Restorations for Marquette's Campus project started planting over 200 individual native plants last week. The Go Wild! project started as a submission to the Explorer Challenge which is sponsored by the Office of Research and Innovation. Its core team includes: [Nathan Lemoine](#), Assistant Professor of Biological Sciences, is the lead scientist, research, and teaching expertise; [Chelsea Malacara](#), Sustainability and Energy Management Coordinator, is the liaison with facilities, campus planning, facilitator, and community engagement; and [Kirsten Boeh](#), Communications Coordinator for the Klinger College of Arts and Sciences, focuses on Midwest native plant expertise and campus engagement. The Go Wild! pocket prairie will be "a central feature of our campus landscape adjacent to Wisconsin Avenue, just south of the AMU. The prairie will support research projects in areas of water, environmental engineering, ecology, biology, policy, art, and ethics. A central component of the landscape design will be Dr. Nate Lemoine's biodiversity experiment."

ADVANCE G.A. CHOSEN FOR CTSI FELLOWSHIP

Erick Herrera Hernandez, the ADVANCE G.A., has been awarded the Clinical and Translational Science Institute (CTSI) START TL1 Pre-doctoral Mentored Research Training Fellowship. This supports trainees seeking a practical introduction to clinical and translational research. The TL1 award provides full-time research training support for one year. The overall goal of START TL1 Program award is to increase the number of well-trained clinician-scientists who can lead the design and oversight of future clinical investigations critical to transforming the translational process so that new treatments and cures for disease can be delivered to patients faster. During the year of research, trainees will participate in workshops that teach grant writing, manuscript writing, and other professional development skills, including best practice strategies to optimize communication skills. Congratulations, Erick!

ADVANCE DEPARTMENTS

STEM

1. [Biological Sciences](#)
2. [Biomedical Engineering](#)
3. [Biomedical Sciences](#)
4. [Chemistry](#)
5. [Civil, Construction and Environmental Engineering \(CCEE\)](#)
6. [Computer Science](#)
7. [Electrical and Computer Engineering](#)
8. [Mathematical and Statistical Sciences](#)
9. [Mechanical Engineering](#)
10. [Physics](#)

SBE

1. [Economics](#)
2. [Educational Policy and Leadership](#)
3. [Counselor Education and Counseling Psychology \(CECP\)](#)
4. [Political Science](#)
5. [Psychology](#)
6. [Social and Cultural Sciences](#)



ADVANCE Spotlight

[Julia Azari, Ph.D.](#) is a Professor of Political Science. This year, Julia served as Chair of the Committee on Research. Her research and teaching interests include the American presidency, American political parties, political communication and American political development. Her research has been supported by the Marquette University Regular Research Grant, the Harry Middleton Fellowship in Presidential Studies, the Gerald Ford Presidential Library Foundation Travel Grant, the Harry Truman Library Institute Scholars Award, the John F. Kennedy Library Foundation, the William and Flora Hewlett Foundation, and the Library of Congress. Julia is the inaugural winner of the American Political Science Association's award for best public-facing scholar. She also hosts the podcast, [Politics in Question](#). Thank you, Julia, for being an outstanding leader and part of what makes Marquette University great!

[SUBMIT A NOMINATION](#)

WE LOVE FEEDBACK!

[CLICK HERE](#) TO SUBMIT AN ANONYMOUS FEEDBACK FORM. THANK YOU!



BE THE DIFFERENCE.