

AMP FACULTY MENTORING WORKSHOPS FACILITATED BY CIMER: **EVENT SUMMARY**

On Friday, September 8, 2023, the **AMP (Advancing Marquette Priorities) Building a Mentoring Culture** initiative hosted two mentoring workshops facilitated by CIMER (Center for the Improvement of Mentored Experiences in Research). The morning and afternoon workshops focused on improving mentorship relationships as the mentee, and mentorship as the mentor with graduate students, respectively. 28 participants from nine [9] departments were in attendance [Biol Sci, Chem, PT, Biomed Eng, Mech Eng, CCEE, Lang, SoCS, Psych, EDPL]. A few key takeaways from the workshops include but are not limited to: (1) **Meeting faculty across campus to discuss mentoring needs, suggestions and best practices;** (2) **Mentor/mentee compacts and shared expectations;** and (3) **the need for a mentoring network.** A report will be available on the ADVANCE Resources web page by the end of the week.

DEMOGRAPHICS N = 28

Women : Men	17 : 11
STEM : SBE : Other	19 : 5 : 4
AM : PM : Both	5 : 7 : 16



LBGTQ+ PANEL IS A SUCCESS AT MU

Andre Isaacs of College of the Holy Cross, **Itzel Marquez** of Central Michigan University, and **Nicholas Tatonetti** of Cedars-Sinai Cancer Institute, arrived on campus Wednesday, September 20 to speak on a panel regarding their experiences as LBGTQ+ faculty in STEM. Faculty, staff, undergrad, and graduate students from nine [9] departments attended the panel. After the panel, folks gathered in the hallway of Marquette Hall 200 to network with the guests about identity and research.



Earlier in the afternoon, Isaacs, Marquez, and Tatonetti ate lunch with a few Marquette faculty members who shared their own experiences regarding their identity and academia. Afterward, the panelists were taken on a campus tour where they were shown the Joan of Arc Chapel, Engineering Hall, and the LBGTQ+ Resource Center. The panel was not recorded in hopes of creating a safe space for attendees. If you would like a list of questions asked during the panel, please contact Sara Spragg. Thank you to Chris Stockdale for serving as the MC, as well as Zabrian Ogelsby, Associate Director of the LBGTQ+ Resource Center, for sharing the space.

DR. ANDRE ISAACS PRESENTS TO BIO AND CHEM DEPTS

Chemistry and Biology students, faculty and staff eagerly gathered in Wehr Life Sciences 100 to hear **Andre Isaacs, Ph.D.**, Associate Professor of Chemistry at the College of the Holy Cross, talk about his "*Click Chemistry*" research. After the presentation, Isaacs emphasized the importance of Gen Z in research spaces, stating, "Gen Z deserves more credit than they are given," citing various articles throughout the decades calling younger generations lazy. "That is the furthest from the truth," says Isaacs. He was also given a tour of the Sontag and Clarke labs during his visit.



ADVANCE Departments:

SBE: Economics | Educational Policy and Leadership | Counselor Education and Counseling Psychology (CECP) | Political Science | Psychology | Social and Cultural Sciences **STEM:** Biological Sciences | Biomedical Engineering | Biomedical Sciences | Chemistry | Civil, Construction and Environmental Engineering (CCEE) | Computer Science | Electrical and Computer Engineering | Mathematical and Statistical Sciences | Mechanical Engineering | Physics

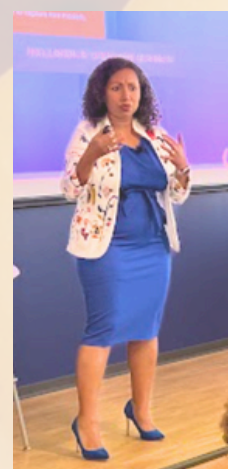
ADVANCE FUNDING OPPORTUNITY FOR FACULTY **STILL AVAILABLE**

ADVANCE has funds available for faculty travel to conferences for the purpose of **networking for longer-range potential faculty recruitment.** Departments do not need to be in active recruitment. This could involve attendance at a disciplinary meeting where there are committees or special interest groups (i.e. Committees on the Status of Women in Physics and Minorities in Physics at the March 2023 American Physical Society meeting or meetings sponsored by orgs focused on diversity in STEM/SBE such as SACNAS).

Expectations: Faculty members would attend the conference and actively network with colleagues, brings back insights, and share their experience with others in the Marquette community (we will host panel discussions or ADVANCE socials for this). This is a great opportunity for a faculty member who may not be presenting at a meeting but who would benefit from attending or to also provide additional conference attendance support for high-performing faculty. Restricted to tenured/tenure-track/participating faculty. **ADVANCE will support full costs of attendance for domestic conferences (registration, travel, hotel, and some meal reimbursement).** If you are interested, contact [Sara Spragg](#).

KEYNOTE BY **DEANNA SINGH** DRAWS CROWD

ADVANCE invited **Deanna Singh** to speak about her book, "**Actions Speak Louder: A Step-by-step Guide to Becoming an Inclusive Workplace**" to MU faculty and staff. Although the book itself has a large focus on the corporate world, many of its lessons can be translated to the world of academic. A week before Deanna's keynote, a group of faculty and staff from seven (7) departments met as a book club to discuss the book. Deanna's team provided a discussion guide, and book club participants talked about equity with a particular focus of belonging in the workplace, and how it can improve retention and climate. The keynote itself drew a crowd of folks from 10 departments who were able to hear Deanna first-hand share her impactful stories about DEI in the workplace and her personal life. Abiola Keller of Nursing served as the MC for the afternoon and facilitated a Q&A session with attendees. The Office of Institutional Diversity and Inclusion was a co-sponsor of the event.



ADVANCE Spotlight



Dr. Emily Sontag, Assistant Professor of Biological Sciences, was a great help in planning the 'click chemistry' presentation by Dr. Andre Isaacs in September. She gave Isaacs a tour of her lab and even introduced him to some of her graduate students. Her research utilizes microscopy and biochemistry techniques to understand the cellular and molecular mechanisms underlying cellular stress responses to misfolded proteins and their role in disease. She primarily focuses on neurodegenerative diseases to examine how the accumulation of misfolded proteins in the brain can be understood by using a yeast as a model. Thank you, Em, for your work and support!

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