

MARQUETTE UNIVERSITY
MEMORANDUM

To: Kimo Ah Yun, Acting President
Joel Pogodzinski, Senior Vice President and Chief Operating Officer
Marquette University Board of Trustees

From: Michael O’Hear, Professor of Law and Chair, Marquette University Police Department
Advisory Board

Date: June 14, 2024

Re: Annual Report of Marquette University Police Department Advisory Board

This report is respectfully submitted pursuant to § 114 of the Advisory Board’s Rules, which requires the Board to “report of its activities” at least once per year.¹

In brief, the Board met four times during the 2023-2024 academic year. The minutes of all four meetings are attached to this memorandum. The meetings were informative and constructive. Police Department personnel provided extensive updates on the Department’s activities and initiatives, as detailed in the attached minutes. Members of the Board provided feedback and suggestions.

Notable topics covered in our discussions included, among others:

- Changes to the Department’s patrol zone
- Installation of Nalaxone boxes on campus
- Implementation of body-worn cameras
- Achievement of accreditation with the Wisconsin Law Enforcement Accreditation Group
- Departmental hiring
- Training in servant leadership for all Department members
- Preparations for Republican National Convention
- Community relations initiatives
- Crime trends in the Department’s patrol zone, including generally positive trends in 2024
- Disposition of citizen complaints

¹ More specifically, § 144 states, “On at least an annual basis the Advisory Board shall file a report of its activities with the Board of Trustees and with the President, which report shall be publicly available.”

MINUTES OF THE MEETING OF THE
MARQUETTE UNIVERSITY POLICE DEPARTMENT
ADVISORY BOARD

August 28, 2023

An in-person meeting of the Marquette University Police Department (MUPD) Advisory Board was called to order on Monday, August 28, 2023, at 3:00 p.m. at Eckstein Hall, Room 255 at the Marquette University Law School. Due and timely notice of the meeting, including an agenda, were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and information about the meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O’Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Chris Bartolone, Assistant Director for Facilities Services; and Abbie Moravec, Marquette University Student Government (MUSG) President. Absent was Lindsey St. Arnold Bell, Executive Director of Near West Side Partners. Non-Board Members attending the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant Chief of MUPD; Ruth Peterson, MUPD Captain; James Hensley, MUPD Lieutenant; Carrie Peters, MUPD Data Analytics Specialist; Kevin Conway, Associate Director of University Communication; and Jeff Kipfmuller, Deputy General Counsel (as legal counsel to the Board).

Consideration of Minutes of the April 25, 2023 Meeting. Such minutes were approved unanimously via email prior to the meeting.

Updates on Departmental Activities, Initiatives and Crime Statistics.

1. **Modification of the MUPD Patrol Zone:** Chief Hudson explained that MUPD is modifying its patrol zone, effective June 1, 2024. There have been some changes in property ownership and trends in student housing preferences within the current patrol zone which necessitated these changes. In short, the new patrol zone will be slightly contracted. Chief Hudson indicated that all of the appropriate law enforcement agencies have been informed of this upcoming change (Wisconsin Department of Justice, Milwaukee Police Department, Milwaukee County Sheriff’s Department).
2. **Naloxone Boxes:** MUPD, in collaboration with Wisconsin Voices for Recovery, will begin installation of Naloxone/Narcan boxes in Marquette buildings beginning September 15, 2023. We will be putting in 15 boxes initially. Locations include all residence halls, Campus Town and McCabe apartments, the Alumni Memorial Union and the Union Sports Annex. This was an initiative suggested by MUSG.
3. **Body Worn Cameras:** The majority of MUPD police officers now have body cameras. There are a few remaining to be trained. The announcement will be made to campus this week. There have been no significant issues with the cameras. Distinct categories of video will determine how long the footage is retained. Some video, such as those obtained in critical incidents, will be kept forever. Some routine video will be retained for two years. The vast majority of video will be kept for seven years. The video footage is stored in the cloud and uploaded after each shift. The MUPD squad car video system remains the same as before.
4. **Hiring:** MUPD recently hired four police officers. MUPD has two communication officer vacancies and seven shuttle driver vacancies.

5. Accreditation Update: MUPD is now fully accredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG). This certification is good for three years. Only about 10% of Wisconsin police forces are WILEAG-accredited. And there is only one other Wisconsin university police department which is accredited – UW-Madison. Chief Hudson thanked Lt. Hensley and Data Specialist Peters for their work on this project.
6. Blue: MUPD’s community outreach dog has both Instagram and Facebook accounts. He has 3,800 followers, with 42,000 engagements and over 400,000 impressions, as of June 2023.
7. Crime Statistics/Trends: Data Specialist Peters reported the following crime statistics:

| Marquette University Police Department January 1 through July 31, 2021/2022/2023 | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|
| <u>Crimes Reported:</u> | 2021 | 2022 | | 2023 | |
| | | MPD | MUPD | MPD | MUPD |
| <i>Personal Crimes</i> | | | | | |
| Homicide | 1 | 0 | 0 | 0 | 0 |
| Robbery | 6 | 4 | 10 | 8 | 8 |
| Theft from Person | 1 | 0 | 1 | 1 | 2 |
| Assault/Battery | 48 | 6 | 55 | 6 | 57 |
| Sexual Assault/Rape | 1 | 0 | 2 | 1 | 4 |
| Total: | 57 | 10 | 68 | 16 | 71 |
| | | 78 | | 87 | |
| <i>Property Crimes</i> | | | | | |
| Burglary | 27 | 1 | 10 | 0 | 37 |
| Thefts (inc. retail) | 163 | 0 | 189 | 0 | 185 |
| Motor Vehicle Thefts | 83 | 19 | 67 | 9 | 52 |
| Arson | 0 | 2 | 0 | 0 | 1 |
| Total: | 273 | 22 | 266 | 9 | 275 |
| | | 288 | | 284 | |

8. Miscellaneous Topics

Mr. Bartolone asked about homeless people on campus, as he is receiving inquiries from employees about this topic. Assistant Chief Kranz said that homeless people will be removed IF they are on MU property.

He recommends that employees contact MUPD on the non-emergency 8-6800 number. Captain Peters offered for MUPD to come to a meeting and explain the practice/procedure.

9. Public Comments: None

10. Other Business: None

11. Next Meeting Date: Tentatively November 13, 2023. Location and time TBD.

12. Adjournment: The Chair concluded the meeting and adjourned at 3:38 p.m.

Respectfully submitted,

Jeffrey M. Kipfmüller
Deputy General Counsel
Marquette University

MINUTES OF THE MEETING OF THE
MARQUETTE UNIVERSITY POLICE DEPARTMENT
ADVISORY BOARD

November 13, 2023

An in-person meeting of the Marquette University Police Department (MUPD) Advisory Board was called to order on Monday, November 13, 2023 at 3:00 p.m. at Eckstein Hall, Room 204 at the Marquette University Law School. Due and timely notice of the meeting, including an agenda, were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and information about the meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O’Hear, Chair of the Board and Professor, Marquette University Law School and Chris Bartolone, Assistant Director for Facilities Services. Absent were Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; Lindsey St. Arnold Bell, Executive Director of Near West Side Partners; and Abbie Moravec, Marquette University Student Government (MUSG) President. Non-Board Members attending the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant Chief of MUPD; Carrie Peters, MUPD Data Analytics Specialist; and Kevin Conway, Associate Director of University Communication.

Updates on Departmental Activities, Initiatives and Crime Statistics.

1. **TASERs:** MUPD obtained a grant for about \$35,000 from the State of Wisconsin in order to replace the Department’s TASERs, which were in poor condition and beyond their warranty period.
2. **Promotions in Communications Area:** MUPD promoted two communications officers to the position of “lead communications officer.” This is a new position in the Department. It is expected that creating and filling these positions will result in better supervision of communications operations. The new lead officers are also expected to help with needed communications equipment upgrades.
3. **Police Aides:** MUPD has made a conditional offer of employment to a May 2023 high school graduate to work as a police aide. This is a position for recent high school graduates who are interested in careers in policing. Police aides can eventually be hired as regular MUPD officers. MUPD currently has one aide. In addition to the pending offer, it is expected that another offer will be made soon.
4. **Community Engagement:**
 - Faith in Blue (national event for police and faith-based organizations)—on October 7, MUPD personnel joined members of faith-based groups on a walk from the AMU to Norris Park, followed by a kickball game.
 - National Alliance on Mental Illness—on October 7, 16 MUPD members participated in NAMI’s annual fundraising walk.
 - MUPD partnered with the On Your Marq program and the MU men’s and women’s basketball teams to assemble kits to help neurodivergent individuals with calming and focus; some kits are available at the MUPD office.
 - MUPD is supporting MU’s annual blood-drive competition with Butler University.

5. Crime Statistics/Trends: Data Specialist Peters reported the following crime statistics:

| Marquette University Police Department | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|
| January 1 through October 31, 2021/2022/2023 | | | | | |
| Crimes Reported: | 2021 | 2022 | | 2023 | |
| | | MPD | MUPD | MPD | MUPD |
| <i>Personal Crimes</i> | | | | | |
| Homicide | 1 | 1 | 0 | 0 | 0 |
| Robbery | 11 | 4 | 11 | 8 | 13 |
| Theft from Person | 2 | 0 | 1 | 1 | 2 |
| Assault/Battery | 82 | 7 | 85 | 6 | 80 |
| Sexual Assault/Rape | 7 | 0 | 2 | 1 | 8 |
| Total: | 103 | 12 | 99 | 16 | 103 |
| | | 111 | | 119 | |
| <i>Property Crimes</i> | | | | | |
| Burglary | 40 | 1 | 17 | 1 | 47 |
| Thefts (inc. retail) | 307 | 1 | 288 | 0 | 249 |
| Motor Vehicle Thefts | 132 | 22 | 103 | 13 | 87 |
| Arson | 1 | 2 | 0 | 0 | 1 |
| Total: | 480 | 26 | 408 | 14 | 384 |
| | | 434 | | 398 | |

Discussion of crime trends included the following:

- There has been a recent uptick in car thefts, especially around the east end of campus. Thieves continue to focus on Kia and Hyundai vehicles. In a few instances, Clubs were forced off of the steering wheel. Nonetheless, individuals who drive these cars are still encouraged to use the Club.
- Increased burglary numbers are in part a result of better video surveillance, which in some cases helps to confirm an unlawful entry into a structure. Subsequent theft offenses are then classified as burglaries rather than simple thefts.
- Burglaries have largely occurred in apartment buildings and/or involved the theft of packages. It might help if MU had a convenient, centralized location for package deliveries for students, in lieu of deliveries to apartment buildings. Mr. Bartolone will follow up.

6. Mental Health Calls: In September 2022, MUPD began more closely tracking time spent by officers in responding to calls regarding mentally ill individuals. There seems to be a concerning upward trend. In September 2023, time spent on these calls was 28% higher than in September 2022. In October 2023, the amount of time (305 hours) was 98% higher than in the previous October. This time is in addition to the time spent by MUPD's dedicated Behavioral Health Unit. The Unit is running into difficulties in finding available services for mentally ill individuals who would benefit from them.

Semi-Annual Report on Citizen Complaints.

Assistant Chief Kranz indicated that MUPD has responded to three citizen complaints so far in 2023.

- In January, a homeless shelter complained that MUPD personnel did not follow the shelter's protocols in attempting to drop off an individual at the shelter. After investigation, MUPD determined that the complaint was baseless.
- In August, an individual who was removed by MUPD personnel from the Milwaukee Central Library at the request of Library staff complained about mistreatment. After investigation, MUPD determined that the complaint was unfounded.
- In September, there was a complaint regarding MUPD's response to a vehicle accident involving an MUPD member. The investigation of this matter is still pending.

In addition to these complaints, Assistant Chief Kranz noted two additional matters that were handled outside the normal MUPD citizen complaint process. First, a faculty member made a bias complaint regarding MUPD that was handled by Marquette's HR Department. HR found no bias. Second, the undersigned Chair passed along to the MUPD a concern from a criminal defense lawyer regarding MUPD's treatment of one of the lawyer's clients. MUPD investigated the case and determined that nothing happened that warranted disciplinary action.

7. Public Comments: None
8. Other Business: Assistant Chief Kranz described a recent incident in which MUPD officers responded to a call regarding a potentially dangerous mentally ill individual. In knocking on the person's door, officers positioned themselves carefully so as to minimize the risk of a possible confrontation. Although the person was carrying a firearm, officers were able to avoid the need to use force. Eventually, the person was talked into surrendering. Assistant Chief Kranz presented this incident as an illustration of thoughtful, effective policing by MUPD officers.
9. Adjournment: The Chair concluded the meeting and adjourned at 3:45 p.m.

Respectfully submitted,

Michael O'Hear
Chair, MUPD Advisory Board

MINUTES OF THE MEETING OF THE
MARQUETTE UNIVERSITY POLICE DEPARTMENT
ADVISORY BOARD

February 16, 2024

An in-person meeting of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, February 16, 2024, at 1:05 p.m. at Eckstein Hall, Room 304 at the Marquette University Law School. Due and timely notice of the meeting, including an agenda, were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and information about the meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O’Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; and Lindsey St. Arnold Bell, Executive Director of Near West Side Partners. Absent were Chris Bartolone, Assistant Director for Facilities Services, and Abbie Moravec, Marquette University Student Government (MUSG) President. Non-Board Members attending the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant Chief of MUPD; James Hensley, MUPD Lieutenant; Kevin Conway, Associate Director of University Communication; and Jeff Kipfmueller, Deputy General Counsel (as legal counsel to the Board).

Minutes. Minutes from the Board’s meeting of November 13, 2023, were approved unanimously.

Updates on Departmental Activities, Initiatives and Crime Statistics.

1. **Crime Statistics/Trends:** Assistant Chief Kranz reported on the crime statistics appended at the end of these minutes. Crime seems to be trending down overall, in both the city and the MUPD patrol zone. Assistant Chief Kranz described two different incidents in which MUPD officer were hurt while apprehending suspects.
2. **Community Engagement:**
 - a. **Coffee with a Cop** continues to grow in popularity and has been expanded. Frequency has increased from once to three time per month, with locations now including the Dental School and the Law School. “Juice with a Cop” will debut soon at the Child Care Center.
 - b. **Blue:** In May, he’ll have his second anniversary. He has had one million social media impressions. Students react very positively to him. Upon request, he is being made available for appearances at exams to calm students down.
3. **Body Cams** have been successfully implemented. However, it is very time-consuming to respond to requests for footage from the media or members of the public because of all of the redacting that must be done, e.g., for privacy purposes. Some footage is used for MUPD training purposes. MUPD command staff can turn on bodycams remotely and view them from MUPD headquarters. Command staff can also see where all the bodycams are in the patrol zone (like an overhead map).
4. **Tasers:** We have ten new tasers, funded with a grant. All officers have been trained to use them., out in the field right now.

5. Servant Leadership: MUPD has trained entire Department (command staff, all sworn officers, and civilian staff). Lieutenant Hensley has also been training Milwaukee Police Department officers in servant leadership at the request of the MPD chief.
6. Peer Support Team and Chaplaincy Program: Peer support program connects officers with other officers who may need some extra support and an opportunity to talk with someone who has experienced similar difficulties. MUPD is also brings in a Jesuit chaplaincy.
7. Crisis Management: MUPD recently completed a critical incident tabletop exercise involving the evacuation of a large venue. MUPD supervisors and Athletics staff joined in this two-hour exercise.
8. Republican National Convention: MUPD provided the Board with updates on RNC planning. More details will be provided as we get closer. Most campus guests will start arriving on July 10. Most, if not all, available rooms have been booked.
9. Staffing: Shortages have been alleviated. There is one police officer vacancy, and three public safety officer vacancies, will work with HR to fill these. Two new communications officers have been hired. There is an additional vacancy for a second police aide.
10. Patrol Zone Changes will become effective June 1, 2024.

Next Meeting. The Board's next meeting will be on Friday, April 19, at 1:00 at the MUPD's offices.

Adjournment. The Chair concluded the meeting and adjourned at 2:00 p.m.

Respectfully submitted,

Michael O'Hear
Chair, MUPD Advisory Board

| Marquette University Police Department January 1 through January 31, 2022/2023/2024 | | | | | | |
|--|------|------|------|------|------|------|
| Crimes Reported: | 2022 | | 2023 | | 2024 | |
| | MPD | MUPD | MPD | MUPD | MPD | MUPD |
| <i>Personal Crimes</i> | | | | | | |
| Homicide | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2 | 0 | 4 | 1 | 0 | 0 |
| Theft from Person | 0 | 1 | 0 | 0 | 0 | 0 |
| Assault/Battery | 3 | 3 | 2 | 9 | 0 | 8 |
| Sexual Assault/Rape | 0 | 0 | 0 | 0 | 0 | 3 |
| Total: | 5 | 4 | 6 | 10 | 0 | 11 |
| | 9 | | 16 | | 11 | |
| <i>Property Crimes</i> | | | | | | |
| Burglary | 0 | 1 | 0 | 9 | 1 | 1 |
| Thefts (inc. retail) | 0 | 25 | 0 | 21 | 0 | 13 |
| Motor Vehicle Thefts | 2 | 13 | 1 | 4 | 1 | 2 |
| Arson | 1 | 0 | 0 | 0 | 0 | 0 |
| Total: | 3 | 39 | 1 | 34 | 2 | 16 |
| | 42 | | 35 | | 18 | |

MINUTES OF THE MEETING OF THE
MARQUETTE UNIVERSITY POLICE DEPARTMENT
ADVISORY BOARD

April 19, 2024

An in-person meeting of the Marquette University Police Department (MUPD) Advisory Board was called to order on Friday, April 19, 2024, at 1:00 p.m. at MUPD Headquarters. Due and timely notice of the meeting, including an agenda, were provided by email to each member of the Board in advance of the meeting. Notice of the meeting was also posted on the MUPD Advisory Board website. The meeting was open to the public and information about the meeting was available to anyone who requested it.

Roll Call. Board members attending the meeting were Michael O’Hear, Chair of the Board and Professor, Marquette University Law School; Dr. Meghan Stroshine, Vice Chair of the Board and Associate Professor in Social & Cultural Sciences, Klingler College of Arts and Sciences; and Chris Bartolone, Assistant Director for Facilities Services. Absent were Lindsey St. Arnold Bell, Executive Director of Near West Side Partners, and Abbie Moravec, Marquette University Student Government (MUSG) President. Non-Board Members attending the meeting included Edith Hudson, MUPD Chief; Jeff Kranz, Assistant Chief of MUPD; James Hensley, MUPD Lieutenant; Carrie Peters, MUPD Data Analytics Specialist; Kevin Conway, Associate Director of University Communication; and Lauren Orton, Assistant General Counsel (as legal counsel to the Board).

Minutes. Minutes from the Board’s meeting of February 16, 2023, were approved unanimously.

Updates on Departmental Activities, Initiatives and Crime Statistics.

1. **Crime Statistics/Trends:** Carrie Peters, Data Analytics Specialist, reported on the crime statistics. Crime seems to be trending down overall, in both the city and the MUPD patrol zone. Assistant Chief Kranz described two different incidents in which mobile cameras and the Dispatch team’s attention to detail were particularly helpful in spotting the activity.
2. **Community Engagement:**
 - **Coffee with a Cop** is expanding to the Marquette Childcare center as “Juice with a Cop” will debut the Childcare Center in late May or early June.
 - **Behavioral Health Unit.** Calls for service have increased 30% in the last year, but the unit has leveraged its contacts and relationships across the state to provide supportive measures to the community.
 - **End of Academic Year Gathering for students.** Date of the event has been moved to coincide with exam week to, hopefully, increase attendance and participation. Event will be held outside of the Alumni Memorial Union and snacks will be provided to students.
3. **Body Cams** have been successfully implemented. However, it is very time-consuming to respond to requests for footage from the media or members of the public because of all of the redacting that must be done, e.g., for privacy purposes. Some footage is used for MUPD training purposes. MUPD command staff can turn on bodycams remotely and view them from MUPD headquarters. Command staff can also see where all the bodycams are in the patrol zone (like an overhead map).
4. **Recognitions:** At the Wisconsin Chiefs of Police Annual Conference, the Department was officially recognized for its accreditation, which was effective Fall 2023. Additionally, Chief Hudson was

recognized for her leadership (received a leadership award) as was Carrie Peters (received the 2023 unsung hero award)

5. Republican National Convention: MUPD provided the Board with updates on RNC planning. MUPD staff assignments and scheduling are complete. The Department is looking for desk personnel from a few other colleges for additional support. MUPD along with officers from other departments are receiving additional training.
6. Chief's Update. On March 28, 2024, Governor Evers signed a bill into law allowing MUPD to be reimbursed for certain costs related to recertification of police officers. The measure also increased the reimbursement amount police departments can receive.
7. Near West Side Partners ("NWSP"). Assistant Chief Kranz, as a co-chair of the Safety Committee, reported that NWSP is getting a safety alert system, like the system downtown Milwaukee has. It is an informal way for different entities to communicate with each other regarding incidents and activity in their area. NWSP approved this in January and is currently in a test-phase.
8. Staffing: There is one police officer vacancy, and one communications officer vacancy, will work with HR to fill these. There is one police aide moving into a public safety officer role so there will be two police aide vacancies.
9. Patrol Zone Changes will become effective June 1, 2024.
10. Citizen Complaints. Four complaints (filed in 2023) have been adjudicated and there is currently one pending.

Next Meeting. The Board's next meeting will be in the Fall 2024 Semester and information will be sent out regarding that meeting.

Adjournment. The Chair concluded the meeting and adjourned at 2:00 p.m.

Respectfully submitted,

Michael O'Hear
Chair, MUPD Advisory Board

| Marquette University Police Department January 1 through March 31, 2022/2023/2024 | | | | | | |
|--|------|------|------|------|------|------|
| <u>Crimes Reported:</u> | 2022 | | 2023 | | 2024 | |
| | MPD | MUPD | MPD | MUPD | MPD | MUPD |
| <i>Personal Crimes</i> | | | | | | |
| Homicide | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 4 | 5 | 4 | 5 | 1 | 3 |
| Theft from Person | 0 | 1 | 0 | 0 | 0 | 0 |
| Assault/Battery | 4 | 21 | 5 | 27 | 0 | 28 |
| Sexual Assault/Rape | 0 | 1 | 0 | 3 | 0 | 4 |
| Total: | 8 | 28 | 9 | 35 | 1 | 35 |
| | 36 | | 44 | | 36 | |
| <i>Property Crimes</i> | | | | | | |
| Burglary | 0 | 3 | 0 | 23 | 1 | 8 |
| Thefts (inc. retail) | 0 | 71 | 0 | 87 | 0 | 65 |
| Motor Vehicle Thefts | 8 | 35 | 3 | 18 | 1 | 14 |
| Arson | 1 | 0 | 0 | 0 | 0 | 1 |
| Total: | 9 | 109 | 3 | 128 | 2 | 88 |
| | 118 | | 131 | | 90 | |