

Dear colleagues,

We write as members of Marquette's Participating Faculty Committee to update you on the ongoing work to shape and improve the participating faculty experience at Marquette.

The Participating Faculty Committee exists to address issues important to Marquette's participating faculty, both full- and part-time, serving in any of the 16 roles identified in [Section 301.02 of the Faculty Handbook](#). Attentive to the breadth of the participating faculty experience, the committee consists of participating faculty members from multiple schools and colleges, with varied roles, alongside an appointee from the Office of Marketing and Communication and the Associate Vice Provost for Faculty Affairs. For more details on the committee's recent work, consult the [participating faculty website](#).

Participating Faculty Committee updates

- **Recognition and support:** In fall 2025, the Participating Faculty Committee reviewed applications for two distinct [participating faculty support programs](#) offered by the Office of the Provost: Professional Development Awards and Research Support Awards. More than \$26,000 was awarded, supporting professional development activities for 25 participating faculty and research projects for five additional faculty.
- **Call for committee members:** If you are interested in supporting the work of the Participating Faculty Committee as a member starting in academic year 2026–2027, please email the committee chair, Dr. Conor Kelly, at conor.kelly@marquette.edu by March 20.

Participating Faculty Committee priorities in AY 25–26

- **Faculty Handbook:** The committee will partner with members from the University Academic Senate to conduct a thorough review of the Faculty Handbook to evaluate areas where rank and tenure are currently identified as criteria for leadership roles in shared governance and service. The analysis will explore whether certain leadership opportunities may be expanded to include participating faculty. As a result of the analysis, the committee may bring recommendations for revisions to the University Academic Senate and other applicable shared governance bodies.

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- Promotion criteria: The committee will conduct an audit to ensure all colleges have established written criteria for the promotion of participating faculty under the “Special Norms” in Section 302.05 of the Faculty Handbook. Working in an advisory capacity, the committee will also help the colleges determine how local criteria can best account for the varied nature of participating faculty roles and contract expectations.
- Service expectations: The committee will review department and college policies to determine the current range of participating faculty service expectations across the university and make recommendations for unit-level definitions of participating faculty service expectations.

Join us for a participating faculty social hour with the president and provost

Please join President Kimo Ah Yun, Provost Debbie Tahmassebi and members of the Participating Faculty Committee for a Participating Faculty Social Hour on Tuesday, March 31, from 4 p.m. to 5 p.m. in the Lunda Room at the AMU.

Thank you for your work with our students and in support of our mission.

Sincerely,

The Participating Faculty Committee:

Dr. Conor M. Kelly
Committee Chair and Associate Vice Provost for Faculty Affairs

Dr. Manoj Babu
Assistant Professor of Practice of Management

Dr. Michael Danduran
Clinical Professor of Exercise Science

Dr. Jenna Green
Teaching Assistant Professor of English

Lynn Griffith
Chief Marketing and Communication Officer

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Dr. Gigi Makky
Clinical Professor of Biomedical Sciences

Elana Olson
Director of the Eckstein Law Library and Adjunct Professor of Law

Dr. Emily Patterson
Clinical Assistant Professor and Chair of Speech Pathology and Audiology

Lisa Weber
Instructor of Practice of Accounting